

Hertfordshire and West Essex Integrated Care System

Hertfordshire and West Essex ICB
Register of Interests 2024-25

NHS

Hertfordshire and West Essex
Integrated Care Board

Key:

White background indicates 2025/26 delcaration received

2023/24 declaration - 2024/25 declaration not returned

Full Grey Line indicates staff no longer employed by ICB - declaration to remain on the register for 1 year

Part grey line indicates the interest has ended.

Current position(s) held in the ICB	Declared Interest (Name of the organisation and nature of business)	Type of Interest					Date of Interest		Action taken to mitigate risk
		Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest	Direct interest	Indirect interest	From	To	
Assistant Director of Finance - Health and Care Partnerships	I am the Director of Trim and Trendy Ltd, 31 Dennis Road, Kempton, Bedford, MK42 7HG. Company reg no: 05182772. This is a non-clinical, management consultancy company.	√	-	-		-	Jul-04	Ongoing	No conflict of interest perceived
	I am the Director The Way of Love. Not-for profit organisation. Reg No: 09155803. 31 Dennis Road, Kempston, Bedford, MK42 7HG	√	-	-		-	Jul-14	Ongoing	No conflict of interest perceived
	I am a director of Medport Global Consultancy Limited. Provision of advisory and consultancy services on a need basis – Company Registration No. 14869303. Company address: 62 Slade Green Road, Kent. DA82HX	√					May-23	Ongoing	No conflict of interest perceived
	I am the director of Aon Communications Limited – Company Registration no: 07735796. The company is dormant and has never traded.	√					Aug-11	Ongoing	No conflict of interest perceived
	I provide Consultancy to an Accountancy firm on a need basis. Name of Firm is TomFag LLP, Chartered Certified Accountants & Registered Auditors. Company number: OC354454	√					Feb-24	Ongoing	No conflict of interest perceived
	I am the director of Sozoworld Limited – Company Registration no: 06914442. The company is dormant and has never traded.	√					May-09	Ongoing	No conflict of interest perceived
MNVP Lead	Nil								
Associate Medical Director	Nil								
Named GP for Safeguarding Children. Salaried GP Garston Medical Centre	Nil	-	-	-	-	-			
Independent GP advisor to the Primary Care Committee and support to primary care team as needed.	GP partner in a dispensing practice in cambs and peterborough ICB		√				1985	Ongoing	
	Clinical lead for urgent care Cambs and Peterborough ccg now icb		√				2012	Ongoing	
	I do out of hours shifts for Herts Urgent care in the cambs and peterborough service		√				2011	Ended 2023	

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	I did work for NICE on the QOF / indicator advisor committee for 10 years		√				2008	Ended 2018	
	Lead on an ambulance pathway design project for NHSE		√				2022	Ended	
Clinical Lead (Frailty and End of Life Care)	Medical Examiner East & North Hertfordshire	-	√	-	-	-	Jan-23	Ongoing	All formal communication between organisations to be discussed in advance with line manager
Harlow North Clinical Lead	Substantia Capital Limited 12792673	√				√	Oct-23	Ongoing	Declare interest at meetings where relevant
ICB Primary Care Transformation Committee GP/PCN CD Lead WE Place	ABC Living Limited - not set up yet - project name Keyworker accommodation.								
	Director of Harley Fitzrovia Health (11169375) Private Practice- General Practice and Specialist Outpatients Private/NHS services/Fertility services/Diagnostics	√					Sep-23	Ongoing	Declare interest at meetings where relevant
	Director of Premier GP Limited (15113256)	√					Sep-23	Ongoing	Declare interest at meetings where relevant
	Old Harlow Health Centre	√					May-09	Ongoing	Declare interest at meetings where relevant
	Harlow North Primary Care Network Clinical Director	√					Apr-21	Ongoing	Declare interest at meetings where relevant
	Stellar Healthcare Director	√					Jan-22	Ended Mar-24	Declare interest at meetings where relevant
	Shareholder/Board member/CSO Medivys and Rubrahealth Ltd - Healtech AI companies	√					Apr-24	Ongoing	
Hertfordshire and West Essex Area Prescribing Committee member /attendee .	•I currently work as a GP locum in the West Essex & East Hertfordshire area, and also work a monthly session at the extended access IUD clinic (H&B) •(prior to 2020 I was a partner at the Ross practice surgery in Harlow where I also provide locum cover on occasion)	√		-	-	-	-	-	-
I am currently the ICS Primary Care Prescribing Lead -GP-for West Essex [new role since August 2022]	•I attend & sometimes chair the Harlow quarterly medicines management locality meetings and as a GP I attend educational events. Both have been occasionally sponsored in the past.		√						
ICB Clinical Cancer Lead	I am a GP partner at the Eden surgeries, Hatfield Heath	√					Aug-16	Current	
	I hold a role as Macmillan primary care Lead for the East of England Cancer Alliance. This is part funded by Macmillan Cancer	-		-	-	-	-	Ended Jul-23	Unlikely to be conflict as the aims of the organisation are in line with NHS priorities
Named GP for Safeguarding Children	Salaried GP at Thaxted Surgery in Thaxted Essex	-	-	-	-	-		Current	I do not believe this constitutes a conflict of interests.
Non-Executive Member, NHS HWE ICB	Undertake HR consultancy within the UK and internationally. None of the projects are healthcare related.	√					Jan-25	Present	
	Expert advisor to Boston Consulting Group in the Middle East on a public sector project that is not healthcare related.	√					2021	Ended 2022	

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	Associate HR Consultant for 3XO. Not engaged on any healthcare related projects.	√					2022	Ended 2022	
	Spouse is Director in UK Health Protection Agency.					√	2016	Present	
	Executive Director of People and Organisational Effectiveness for the Nursing and Midclose relatively Council (job share)	√					2022	Ended Jan-25	
	Non-Executive member of South West London ICB.		√				2022	Ended Aug-24	
Clinical Pharmacist Adviser	Director and significant shareholder of M Barbour Ltd which owns shares in Wringtons Ltd, Thaxted Pharmacy Ltd, Looe Pharmacy Lrd and North Tawton Pharmacy Ltd.	√					2006	Ongoing	To not be involved in any pharmacy cases in close geographical area of Thaxted Pharmacy
	Director and Superintendent Pharmacist of Wringtons Ltd which currently owns Thaxted Pharmacy (Herst & West Essex ICB area), Wrigton Pharmacy (North Somerset ICB area), North Tawton Pharmacy (Devon ICB area) and Looe Pharmacy (Cornwall ICB area).	√					2006	Ongoing	To not be involved in any pharmacy cases in close geographical area of Thaxted Pharmacy
	Director and soon to be Superintendent Pharmacist of Thaxted Pharmacy Ltd which will shortly (subject to FtP application approval) own Thaxted Pharmacy (Herts & West Esses ICB area).	√						Ongoing	To not be involved in any pharmacy cases in close geographical area of Thaxted Pharmacy
	Director and soon to be Superintendent Pharmacist of North Tawton Pharmacy Ltd which will shortly (subject to FtP application approval) own North Tawton Pharmacy (Devon ICB area).	√						Ongoing	No risk as out of area
	Director and soon to be Superintendent Pharmacist of Looe Pharmacy Ltd which will shortly (subject to FtP application approval) own Looe Pharmacy (Cornwall ICB area).	√						Ongoing	No risk as out of area
	Minor shareholder and Operations Manager for J R BarbourPharmacies Ltd which owns and operates Rushmere Pharmacy, Ipswich.						2012	Ongoing	To not be involved in any pharmacy cases in the Ipswich or surrounding area.
Community Pharmacy Lead	Director and sole share holder of a community pharmacy FT Taylor (Watford)	√					Feb-18	Present	Shared decision making and bound by CPMC ethical standards
Named GP - Safeguarding Children (West Essex)	Partner in Forest Practice GP surgery	-	-	-	-	-	1995	Current	Verbal declaration to be made at the beginning of any meeting
Head of Business Intelligence	Nil	-	-	-	-	-	-	-	-
Specialist Safeguarding practitioner (Primary Care) All Ages	Nil	-	-	-	-	-	-	-	-
Locality Lead	GP Partner providing commissioned services The Portmill Surgery 114 Queen Street, Hitchin, Herts, SG4 9TH	√					01/04/2007	Ongoing	Mitigation embedded in ICS processes for all GP members

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	The Portmill surgery has a share in the local GP federation 12 point care ltd. The federation may provide bids for services commissioned by the ICB. 12 Point Care Ltd (company number 09214266) Kingston Smith LLP Orbital House, 20 Eastern Road, Romford, Essex RM1 3PJ	√					25/09/2014	Ongoing	I shall declare this verbally in any relevant discussion.
	I am a Director and shareholder in H & W Health Ltd, newly formed company for HW PCN and the Portmill surgery will have a share in this company shortly. H&W Health may bid for services commissioned by the ICB. H&W Health Ltd (company number 14447706) 260-270 Butterfield, Great Marlings, LU2 8DL	√					25/10/2022	Ongoing	I shall declare this verbally in any relevant discussion.
	GP trainer (Health Education England)		√				03/10/2012	Ongoing	Declaration
	I am Clinical Director of Hitchin & Whitwell Primary Care Network, employed via H&W Health Ltd	√					01/06/2022	Ongoing	If there is a vote which Mills & Reeve have a financial interest I shall abstain and declare verbally to the Chair.
	Spouse is a partner at Mills and Reeves LLP who have a contract with the ICB and may bid for other legal work from this and other ICBs and hospital Trusts Mills and Reeve LLP (company number OC326165) 4th Floor, Monument Place, 24 Monument Street, London EC3R 8AJ					√	01/10/2009	Present	If there is a vote in which Mills and Reeves have a financial interest I shall abstain and declare verbally to the Chair.
Deputy Place Director, SWH	Nil								
Clinical Lead (Mental Health & Learning Disabilities)	Salaried GP in Hertfordshire	-	√		-		01/08/2024	Current	Discuss any conflict with a senior ICB manager if they arise
	Medical Director Visage Medical, private GP service		√				01/10/2024	Ongoing	Be aware of this and bring up at meetings, with patients and colleagues to mitigate conflict
GP Locality Lead - St Albans	Herts ONE director		√				01/10/2022	to-date	
	Clinical Director DXS		√				01/02/2022	to-date	
	Consultant CAMHS ADHD Watford		√				07/06/2023	to-date	
Clinical Lead for Uttlesford – Involved in Primary Care Transformation subgroups at the ICB and WEHCP	Director for GP provider company. This company is servicing the requirements of the PCN DES by employing ARRS roles. It is also supporting 4 GP practices with back office and strategic direction.						Dec-22	Ongoing	Awareness Removal from discussions where North Uttlesford PCN Ltd could be commercially involved
	Partner in GP practice in Uttlesford						Jan-18	Ongoing	Awareness Recognition of viewpoint could be prejudiced by being partner in GP practice
Director of Integrated Specialist Services	MD of Harper Brown Consulting Ltd	√					2024	2025	Declare any conflict if occasion arises
	Trustee of grant making charity The Lewin Trust			√			2024	2025	Declare any conflict if occasion arises
Assistant Director of UEC Operations, WE Place	Nil	-	-	-	-	-	-	-	-
Deputy Director of Operations	Nil	-	-	-	-	-	-	-	-

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Non-Executive Member, NHS HWE ICB Chair NHS HWE ICB	As Managing Director of Indy Associates Limited. The company is jointly owned by myself and my spouse and undertakes consultancy, advisory and public policy work: • I have undertaken paid non-proprietary consultancy for AstraZeneca on two occasions in 2023 and at the point of making this entry two occasion in 2024. • I also act as a paid senior adviser to the health practice of MHP Group. The role includes advising on health policy, government decision making, and the health system landscape. I chair, facilitate, and present at events organised by MHP Group with and for their clients in the pharmaceutical sector, patient advocacy groups, NGOs, and professional organisations. • As part of my MHP Group work - in October 2024 – I will be presenting at a Sickie Cell Transition Policy Lab. My role does not involve and I am not being asked to endorse sponsor company products. The sponsors for this event are Novo Nordisk and Pfizer. • As part of my MHP Group work – in late October 2024 – I will act as chair and facilitate a non-promotional* event concerning Cardio Renal-Metabolic disease. The meeting is for the company Boehringer Ingelheim. • On 12th November 2024 – I will be acting as chair for a roundtable event being held at the Houses of Parliament. The event is sponsored by Boehringer Ingelheim, with OVID Health conducting an insight gathering exercise.	√		-	-		May-15	Present	The company does not tender for workfrom NHS organisations. Should a discussion or paper relate to: • AstraZeneca • Boehringer • OVID Health •Ingelheim • MHP Group • OVID Health I will declare an interest either in advance of the meeting or at the point a direct or perceived conflict is identified. I play no part in any tendering, marketing, or lobbying work on behalf of clients of MHP Group or OVID Health. If any NHS organisation within the ICS were to engage the MHP Communications, I would declare the interest and would take no part in the delivery of the work.
	I am chair of the trading charity, St Andrew's Healthcare. The charity provides a range of secure mental health services, primarily in the Midlands, and several community-based specialist services	√		-	-		Oct-20	Present	I play no part in the charity's tendering processes nor do I play a role in selecting contractors within the ICS. Should a discussion or paper relate to this provider, I will declare an interest either in advance of the meeting or at the point a direct or perceived conflict is identified.
	I am chair of the trading charity, the Social Care Institute for Excellence. The charity undertakes consultancy and improvement support in social care and beyond.	√					Jul-17	Present	I play no part in the charity's tendering processes, nor do I play a role in selecting contractors within the ICS. Should a discussion or paper relate to this provider, I will declare an interest either in advance of the meeting or at the point a direct or perceived conflict is identified.
	I am the chair of the CIC, Technology Enabled Care Services Association. The CIC mission is the product agnostic and non-proprietary promotion of TEC and the setting and auditing of industry standards. The CIC also offers consultancy services to local government, housing associations, NHS etc	√		-	-		May-20	Ended Jul-24	I play no part in the CIC's tendering processes nor do I play a role in selecting contractors within the ICS. Should a discussion or paper relate to this provider, I will declare an interest either in advance of the meeting or at the point a direct or perceived conflict is identified.
	Nil	-	-	-	-	-	-	-	-
Associate Director IT Operations	Partner- The Maltings Surgery - NHS GP surgery	√	-	-	√	-	2008	Ongoing	Declare interest at meetings where relevant
	The Maltings surgery is member of Abbey Health Primary Care Network	√	-	-	√	-	Jul 2019	Ongoing	Declare interest at meetings where relevant
	Speciality Doctor Paediatric Allergy - Lister Hospital, Stevenage.		√	-	√	-	2015 approx	Ongoing	Declare interest at meetings where relevant
	Maltings surgery is a member of St Albans and Harpenden G Federation, STAHFED Ltd, although I believe the federation is no longer active.	√	-	-	√	-	2016 approx	Ongoing	Declare interest at meetings where relevant

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	Previous Director of Optimise Health Limited until June 2024, which has developed hypertension software application (called OptBP) that is being used in GP practices. I continue to work with Optimise Health part time and hold shares in the company.	√	-	-	√	-	2014 approx	Ongoing	Declare interest at meetings where relevant
	PML NHS ultrasound service hosted at the Maltings Surgery	√	-	-	√	-	2019	Ongoing	Declare interest at meetings where relevant
	Maltings Surgery of which I am a partner is a hub for contraceptive implant and coil insertion	√					Nov-22	Ongoing	Declare interest at meetings where relevant
	Hosting HertsOne GP Federation Primary Care ADHD service	√					Feb-22	Ongoing	Declare interest at meetings where relevant
	Spouse, Board Trustee CIMPSA (Chartered Institute of the Management of Sport and Physical Activity)	-	-		-	√	Jan-22	Ongoing	Declare interest at meetings where relevant
	Private allergy specialist	√					Apr-24	Ongoing	Declare interest at meetings where relevant
Patient Safety Partner	Volunteer with Healthwatch Hertfordshire			√			2013	Ongoing	
	Member of Patient Participation Group (Manor Street surgery)			√			2010	Ongoing	
	Outpatient / West Herts Training Hospitals Trust							Ongoing	
	Volunteer with Trigeminal Neuralgia (National) Association			√			2020	Ongoing	
Locality Lead	Clinical Director Herts Five PCN	√					Jul-20	Ongoing	Declaration at meetings
	GP Partner, Grove Medical Centre	√					Jan-17	Ongoing	Declaration at meetings
	Herts Health GP Federation, Shareholder	√					Jan-17	Ongoing	Declaration at meetings
	GP Herts Urgent Care, OOH Service	√					Nov-21	Ongoing	Declaration at meetings
Clinical lead Cancer & Planned care ENH Place	Trustee and Clinical Committee Chair, Garden House Hospice Care, Letchworth, Hertfordshire	-	-	√	-		01/06/2021	Continuing	Declare COI when relevant pre meeting or professional conversation. Agree any mitigation at the time e.g. with meeting chair
	I am on a long term medication that requires annual funding confirmation by the ICB			√			01/07/2022	Continuing	Declare this if relevant to work task or meeting agenda. Step out of any discussion or decision
	Lead Dr for cancer Hitchin & Icknield PCNs	√					01/07/2022	Continuing	Declare this if relevant to work task or meeting agenda. Step out of any discussion or decision
	My spouse does some ad-hoc work for the Icknield PCN as a covid vaccinator					√	01/07/2022	Ended	Mitigation not anticipated to be necessary but always remain mindful of potential for COI+
Associate Medical Director for Prioritisation and Prevention	In my role at the ICB I am involved in decisions regarding what treatments should require IFR. These often include treatments for common conditions that I could have or develop in future.			√					I am not a HWE patient or resident. If my health is, or becomes, potentially relevant to any decision making, I will discuss and agree the management of any potential conflicts with my line manager.
	Cochrane Clinical Answers Associate Editor - John Wiley & Sons Ltd (publisher) Registered number: 0180277 Registered office address: The Atrium, Southern Gate, Chichester, West Sussex, United Kingdom. PO19 8SQ.		√				Aug-19	Ended	Verbal declaration to be made at the beginning of meetings where relevant

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	Cochrane review author for systematic review update on different types and doses of nicotine replacement therapy Cochrane Tobacco Addiction Group Editorial base: Nuffield dept of Primary Care Health Sciences, University of Oxford UK		√				Dec-21	Ended	Verbal declaration to be made at the beginning of meetings where relevant
Independent GP	GP Partner – Angel Surgery, Edmonton, Enfield, NCL ICB Partner	√	-	-	-		Apr-17	Continuing	Declare
	PCN and Federation Director, Enfield								
	DUA GP Services Ltd: Company: DUA GP services ltd Company number: 09420763 Registered office: 18 Moreland Way, London, E4 6SG	√	-	-	-		2021	Continuing	No interests in NHS contracts. Will declare.
	Director, My Health & Wellbeing Ltd, My Wellbeing Clinics Ltd, AUD property services	√					2021	Continuing	To be declared as appropriate.
	Live-well lead NCL ICB		√	-	-		2022	2025	To be declared as appropriate.
Primary Care Transformation - GP	GP Partner at Haverfield Surgery	-	-	-	-	-	Aug-04	Ongoing	Declare interest at meetings where relevant
Regualr Attendee ICB Primary Care Transformation Committee	Haverfield surgery s a shareholder in Dacorum Health Providers Limited (GP Federation) whom may be interested in bidding for services.	-	-	-	-	-	May-14	Ongoing	Declare interest at meetings where relevant
	Partner is the Chief Finance Officer for HWE ICB	-	-	-	-	√	Aug-10	Ongoing	Declare interest at meetings where relevant
Dental Clinical Lead / Senior Clinical Dental Adviser ICB Primary Care Transformation Committee - Independent Clinical Advisor for Dental	Senior clinical dental adviser – NHS England Midlands and East of England regions.		√				26/01/2010	Ongoing	Declare interest at meetings where relevant
	Local Dental Network Chair Northamptonshire and Leicester, Leicestershire & Rutland ICBs						22/10/2020	Ongoing	Declare interest at meetings where relevant
	Serving magistrate – Cambridgeshire			√			1995	Ongoing	Declare interest at meetings where relevant
	I have a condition requiring individually funded treatment.			√			1992	Ongoing	Declare interest at meetings where relevant
Consultant Safeguarding Nurse	Nil								
Place Director - West Essex	Nil	-	-	-	-	-	-	-	-
System Quality Director, HWE ICB	Nil	-	-	-	-	-	-	-	-
ICB CYPMHS GP CLINICAL LEAD	GP Lead for STAHFED Thrive Young Person's Service	-	√	-	-	√	Jan-19	Ongoing	Current Thrive model of provision in St Albans and Harpenden was externally evaluated. Any commissioning decision made with respect to wider adolescent health provision and service development will also be based on an external evaluation of evidence and will be made by PCNs through their robust procedures
	Close relative with ADHD	-	-	√	-	-	Feb-22	Ongoing	Although CYPMHS does not fund ADHD care, as CYPMHS GP clinical lead I have been involved in offering advice with respect to the GP pathway and management. Where relevant, since my close relative's diagnosis I have always declared this interest and where relevant will continue to do so

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Lead ICB Pharmacist	Nil								
GP Clinical Lead	Director of Stevenage Healthcare Ltd	√					Mar-23	Ongoing	
	Clinical Director of SSPCN	√					Apr-20	Ongoing	
	Director of Captain Consulting (UK) Ltd	√					Jul-10	Ongoing	
	Director of Deebriel Ltd	√					Sep-19	Ongoing	
	Member of Afro GP Herts		√				Dec-18	Ongoing	
Named GP for Safeguarding Children	I work in both safeguarding and with looked after children and in theory I can represent both groups in the same meeting.		√				2024	2025	I make it clear in all meetings both roles I represent
Named Doctor for Looked after Children	I don't believe this to be a conflict of interest but for full clarity am declaring it.								
Deputy Place Director, Urgent and Emergency Care/System resilience	Nil								
HWE ICB Clinical Lead and CAMHs Clinical Lead S&W Herts	GP partner at Lincoln House Surgery, GP practice in Hemel Hempstead. The practice is part of Delta PCN.	√	-	-		-	Oct-22	Present	
	GP representative for Herts & Beds LMC	-	-	√	-		May-21	Present	
	GP Appraiser; Health education East of England	√					Apr-21	Present	
Primary Care Workforce - GP ENH	GP and Managing Partner at South Street Surgery	√					Sep 2001	Current	Declare at meetings when necessary
Regualr Attendee ICB Primary Care Transformation Committee	Federation Director for Stort Valley Health Federation STORT VALLEY HEALTHCARE LIMITED Registered office address - C/O Parsonage Surgery Hertfordshire & Essex Community Hospital, Cavell Drive, Bishops Stortford, Hertfordshire, United Kingdom, CM23 5JH Company number 09489615 (Locality Federation)	√					Feb-20	Current	Declare at meetings when necessary
	GP Trainer West Essex Vocational Training Scheme and Princess Alexandra Hospital Foundation Programme	√					Mar 2012	Current	Declare at meetings when necessary
	GP Appraiser for NHS England - Midlands and East	√					Oct 2015	Current	Declare at meetings when necessary
	ICB Clinical Lead for Primary Care Workforce	√					Aug-24	Current	Declare at meetings when necessary
	Clinical Lead for Primary Care Workforce ENH Place						Aug-22	Ended Jul-24	Declare at meetings when necessary
	Clinical Lead for CYP ENH Place	√					Aug-22	Ended Jul-24	Declare at meetings when necessary
	Joint Locality Lead Stort Valley and Villages	√					Nov-22	Current	Declare at meetings when necessary
Named Children's Safeguarding GP Dacorum	No conflicts of interest.	√			√		2015	On-going	Verbal declaration to be made at the beginning of any meeting
	I am a GP Partner in Dacorum								
Non -Executive Member, NHS HWE ICB	Cambridgeshire Community Services NHS Trust, Non Executive Director	√					Apr-22	Present	Declare as required.

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	Natural England, Board Member	√					Mar-18	Present	Declare as required.
	Housing 21, Board Member	√					Sep-21	Ended May-24	Declare as required.
	Aldwickbury School Trust, Governor			√			Nov-18	Present	Declare as required.
	Royal Society for the Protection of Birds (RSPB), Trustee			√			Oct-24	Present	Declare as required.
	Institute of Chartered Accountants for England and Wales (ICAEW), Member		√				1992	Present	Declare as required.
ENH Place Based Director	Parish Councillor, Sutton Parish Council, Central Bedfordshire	-	-	√	-	-	May-23	Mar-27	-
Deputy Director of Nursing & Quality -	Nil	-	-	-	-	-	-	-	-
Clinical Lead	Salaried GP, Manorview practice		√	-		-	Apr-23	To-date	
	Equip to Empower, sole trader. Consultancy for probono social prescribing and occasional paid consultancy.		√	-	√	-	25.04.2019	Continuing	Clear distinction kept between NHS work and any other.
	Director of Thumbprint Foundation, Brighton, a limited company to oversee the governance and administration of the religious/Christian church activities of the charity of the same name; of which I am a Trustee	-	-	√	-		Jul-05	To-date	
	Salaried GP, APMS Pathfinder Practice, company known previously as The Practice Group/Centene, now called Operose Health which has merged with AT Medics. Same contract with CCG/NHSE for APMS. Limited, sporadic work for NHSE Personalised Care team, assisting with the development of Social Prescribing Link Worker Education. This is paid consultancy work, as agreed with NHSE	√	-	-	√	-	2006	Ended	To be declared as appropriate.
	Work with Blue Stream Academy, providing Social Prescribing blogs, and possibly, to develop an online training module for Social Prescribing –as above, on a consultancy basis.	√	-	-	√	-	2019	Ended	To be declared as appropriate.
	My role as an influencer in Social Prescribing has resulted in invitations to deliver podcasts (Ockham 2019), and support events including National Social Prescribing Conference 2019, launch of NHSE Personalised Care Strategy (2019), National Medical Student and Junior	-	√	-	√	-	2019	Ended	I ensure that these pro bono activities do not negate my local social prescribing role.
Associate Director of Digital solutions	Nil	-	-	-	-	-	-	-	-
Assistant Director of Contracts	Patient of GP practice in ICB geographical remit			√			Jul-24	Ongoing	This will be declared where relevant to work being undertaken for and on behalf of the ICB
	Close family member is Managing Director of Lucis Pharma					√	12/05/2020	Ended Jun-23	Declare at meetings where relevant.
GP Prescribing Clinical Lead SWHHCP GP Long Term Condition Clinical Lead GP Planned Care Clinical Lead CD Representative Watford.	GP Partner at Vine House Health Centre. Vine House Health Centre. Vine House Health Centre has a share at DLH (Direct Local Health)	√	-	-	√	-	01/10/2012	Ongoing	Verbal declaration to be made at the beginning of any meeting
	Director Asif Faizy GP LTD (09661425) (Locum GP for Out of Hours Services and Medical referee at West Herts Crematorium	√	-	-	√	-	29/06/2015	Ongoing	Verbal declaration to be made at the beginning of any meeting
	Clinical Director NWPCN (North Watford Primary Care Centre)	√	-	-	√	-	01/07/2019	Ongoing	Verbal declaration to be made at the beginning of any meeting

Current position(s) held in the ICB	Declared Interest (Name of the organisation and nature of business)	Type of Interest					Date of Interest		Action taken to mitigate risk
		Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest	Direct interest	Indirect interest	From	To	
	My close relative started an apprentice nurse associate course at Hertfordshire University, her main placement is Vine House Health Centre which is in ICB.					√	01/03/2023	Ongoing	
	Bedfordshire & Hertfordshire LMC , Watford locality rep	√	-	-	√	-	01/02/2020	Ongoing	Verbal declaration to be made at the beginning of any meeting
Chief Clinical Information Officer for Primary Care HWE ICB	Partner in GMS contract GP surgery	√					Apr-22	Ongoing	Nil
	Director – Dr G Healthcare (dormant as of Nov 2023)	√					2021	Ended Jun-24	Nil
	Palantir public share holder – relinquished all shares as of Dec 2023	√					2021	Ended Dec-2023	Nil
Partner Member, Primary Medical Services	Salaried GP at Parkwood Surgery, Hemel Hempstead GP Trainer, GP Appraiser, Joint Injections	-	-	-	√	-	2020	Ended Aug-2024	
	Registered with GP in Hertfordshire			√			1990	To date	
	My spouse works at: Michael Sobell Hospice, Northwood,Middlesex Fonthill Nursing Home, St Albans, Herts St Elizabeth's Centre, Perry Green, Herts	-	-		-	√	Various	To date	
	NHS Complaints Reviewer Birmingham and Solihull ICB Mid and South Essex ICB	√					Dec-22	To date	
	Outpatient at Royal Marsden Hospital London			√			Jan-23	To date	
	GP appraiser East of England (previously included in salaried GP post as paid to practice)	√					2005	To date	
	GP locum Herts/Beds/Bucks	√					Aug-24	To date	
	Attend educational meetings - Spire hospital Harpenden, OSD Healthcare			√			Jan-23	To date	
	Community Medical Examiner employed by WHTHT.	√					Feb-22	To date	
Director of Strategy , HWE ICB Deputy CEO	Non remunerated Director role with Herts at Home Ltd a company established and fully owned by Hertfordshire County Council to provide care and support within the County. Herts at Home Ltd. Company number 11360947. Registered office address County Hall, Pegs Lane, Hertford, United Kingdom, SG13 8DE.)	-	√	-	-	√	Jan-19	Ongoing	Declare at meetings where relevant. Exclude self from decision making process in meetings if necessary.
Assistant Director – Premises	Nil	-	-	-	-	-	-	-	-
Senior Head of PHM Delivery	Nil	-	-	-	-	-	-	-	-
South West Herts GP Clinical Lead Primary Care workforce development	I am a GP Partner, Highview Medical Centre, Potters Bar	√	-	-	√	-	2017	Continuing	Declare conflict

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		Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest	Direct interest	Indirect interest	From	To	
Regular Attendee ICB Primary Care Transformation Committee	Spouse is a GP Partner at Schopwick Surgery, Bushey	-	-	√	-	√	2016	Continuing	
IPC GP	Nil								
Locality Co-Chair Welhat	Shareholder of Ephedra Healthcare which was commissioned by ENHT to provide UTC services. Ephedra also owns and runs Spring House MC, one of the 4 practices making up WGC PCN, of which I am Clinical Director.	√					2012	Present	Ensure role at each meeting stipulated, declare any conflicts for meeting agenda items
	As a shareholder of Ephedra, there may be a conflict when I sit on meetings as locality lead or PCN CD where contracts are discussed / offered, for which Ephedra could bid.		√				2012	Present	Ensure role at each meeting stipulated, declare any conflicts for meeting agenda items
Associate Director Primary Care Strategy & Transformation, HWE ICB Regualr Attendee ICB Primary Care Transformation Committee	Spouse is employed by local healthcare provider ENHT as Compliance and Sustainability Manager, Estates and Facilities	-	-	√	-	√	Oct-21	Ongoing	We have very different portfolios which are not expected to overlap or create a conflict of interest. I would substitute my involvement with a colleague in any programmes of work or decision-making should a conflict of interest materialise.
Deputy Chief Financial officer	Nil	-	-	-	-	-	-	-	-
AD for Primary Care Contracting	Nil	-	-	-	-	-	-	-	-
GP Lead Stevenage Clinical Lead	GP Partner Stanmore Medical Group	√					2022	Ongoing	
	Stevenage North PCN Clinical Director						2022	Ongoing	
Chief Executive Officer, NHS HWE ICB	Nil								-
Director of Nursing & Quality, HWE ICB	Spouse - company - Aqua Kare, leak detection.	√						Ongoing	Does not commission/tender for work.
HWE ICB System Elective Director	Nil								
Interim Programme Director CYP	Nil	-	-	-	-	-	-	-	-
CCIO Primary Care	GP Retainer at John Tasker House Surgery, Dunmow		√				Dec-20	Ongoing	To be declared at relevant meetings.
Clinical Lead West Essex - LTCs and planned care	GP Partner in Stansted Surgery	√	-	-	√	-	Jan-16	To date	No involvement in primary care commissioning committee. Verbal declaration to be made at the beginning of any meeting
	Stansted Surgery is a shareholder in Uttlesford Health	√	-	-	√	-	Jan-16	To date	Verbal declaration to be made at the beginning of any meeting No involvement in contract monitoring of GP provider companies.
	South Uttlesford Primary Care Network Clinical Director	√		-		-	01/07/2019	To date	No involvement in primary care commissioning committee. Verbal declaration to be made at the beginning of any meeting
	close relative - locum nurse/HCA for Stansted Surgery, Stansted Mountfitchet and Boreham Surgery, Chelmsford	-	-	√	-	√	Dec-20	To date	Verbal declaration to be made at the beginning of any meeting
	Director in Mountfitchet Partners Ltd who are in the process of opening a community pharmacy in Stansted Mountfitchet.	√		√			Oct-23	To date	Verbal declaration to be made at the beginning of any meeting

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	Advisory Board member for University of Plymouth, project developing support for patients with pain - led by professor Pat Schofield		√				Feb-24	Ended	Verbal declaration to be made at the beginning of any meeting
Deputy Director of Transformation and Integration, West Essex Place	Working in a joint role with the ICB and Essex County Council Adult Social Care Commissioning Directorate.		√				Apr-24	Ongoing	Include joint arrangement in introductions and signature. Role in each team with ICB and ECC are both commissioning so no conflict with providers.
ENH HCP GP Lead Lower Lea Valley Locality Lead	GP Partner The Maples practice in Lower Lea Valley	√	-	-	-	-	Sep-22	Current	To disclose any conflict in relevant meetings
Clinical Director for Broxbourne Alliance PCN	CD Broxbourne Alliance PCN	√					Sep-22	Current	
AD Financial Services	Nil	-	-	-	-	-	-	-	-
Associate Medical Director	Spouse is an epidemiologist specialist undertaking work from NHS, local authorities and universities.	-	-	√	-	√	Aug-23	Aug-25	Early discussion with line manager where relevant.
Associate Medical Director /Consultant in Public Health	Nil								
Patient Safety Representative	Nhs Sbs Ltd (joint venture DoH/ Sopra steria, for back office services to the nhs). Company number 05280446 Registered office address 3 Cherry tree Lane, Hemel Hempstead, Herts, HP2 7AH Senior independent non exec	√					2018	Ongoing	Declare in relevant Committees/ forums, agree mitigation with Chair and remove from discussion or decision making where appropriate
	PPG member for the RCGP		√				May-23	Ongoing	As above
	Chiron healthcare at home, dom and LD service Company number 12102220 Registered office address Chappell Cottage, Mill Lane, Antsey, SG9 0BL Chair and Owner	√					Jun-21	Ongoing	As above
	Medefer Ltd- virtual medical consultant service Company number 08770754 Registered office address Unit 1, Floor 1, 89-93 Fonthill Road, London, N4 3JH Chair and shareholder	√					2020	Ongoing	As above
	PPG member for the RCGP		√				2023	Ongoing	As above
	PPG member for Buntingford and Puckeridge surgery		√				Apr-21	Ongoing	As above
	Independent health group- surgical procedures for NHS Chair	√					2023	Ongoing	As above
	Crossroads Care- Caring for carers Company number 06360309 Registered office address Stoneygate House, 2 Greenfield Road, Holmfirth, W Yorkshire, HD9 2JT Trustee		√				Jun-14	Ongoing	As above

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	Jewitt Consulting Ltd Personal Consulting Business Company Registered No. 10276503 Registered office address Stoneygate House, 2 Greenfield Road, Holmfirth, W Yorkshire, England, HD9 2JT						Jul-16	Ongoing	As above
Medical Director	Married to an NHS consultant who works for East and North Herts Trust.	-	-	-	-	√	Jun-01	Current	To be logged on ICB DoI registers and declared if relevant in meetings/ work
	From 2018 I was a Director for Ranine Ltd - a company that provides private medical services by one consultant (spouse as above) to local independent hospitals. From 1st April 2022, I resigned my role as Director and now act as secretary who also holds shares in the company. The company does not however provide, or intend to provide, services to the NHS, social care, or NHS patients.	√	-	-	-	-	2018	Current	To be logged on ICB DoI registers and declared if relevant in meetings/ work
	Director of Castellan Homes Ltd, a family company for which I am a director.	√					2024	Current	It does not have and has never had a contract with the health or social sector - operating completely out of that environment.
Chief Clinical Information Officer for Primary Care HWE ICB	Medical Director Beds and Herts LMC	-	√	-	√	-	May-21	Continuing	To be declared at relevant meetings.
	Salaried GP New Road surgery (Baldwins Lane surgery)		√				Apr-22	Continuing	
	Board Trustee/Director for Watford Sheltered Worksop Ltd. This is a charity that provides employment, work and life skills to adults with disabilities.			√			Nov-23	Continuing	
Access & RA Manager	Nil								
Clinical Lead									
North Essex Designated doctor for safeguarding children / Consultant community Paediatrician, Provide Community Interest Company	Nil	-	-	-	-	-	-	-	Verbal declaration to be made at the beginning of any meeting
ULV locality lead GP partner at Lea wharf Medical	Nil								
Place Deputy Director, Transformation	Nil	-	-	-	-	-	-	-	-
Primary Care Clinical Lead	Co Clinical Director LBC PCN	√						Current	
	Lakdoc Limited - Consultancy work	√						Current	
	Stellar Healthcare Board Director	√					2022	Current	
Independent Adviser	Nil								
Director of Digital Transformation	Nil	-	-	-	-	-	-	-	-

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HWE ICB Associate Medical Director	Trustee of Chinese Welfare Trust			√			Nov-18	Present	The Trust does make grant applications to public bodies, to provide social support and mitigate the effects of hate crime. If a local situation were to arise where Chinese patients might specifically benefit, I would declare when discussed and recuse myself if required.
	Close relative is substantively the Divisional Clinical Director for Medicine and Urgent Care and the Chief Clinical Information Officer at North Middlesex Hospital. Her work sometimes carries her into the Royal Free Hospital as they are part of the same group.					√	Feb-21	Present	Declare at relevant meetings. Unlikely for there to be decisions which specifically benefit this Trust in a manner that is not consistent with how other out of area trusts are interacted with.
Lister MVP Co-Chair	Nil								
Deputy Director Urgent Care ENH Place	Nil								
GP Mentor	GP Partner at Hallgrove Group practice, Welwyn garden City, PCN	√					1999	2024	
	I will start working as a GP Appraiser from July 2024	√					Jul-24	Ongoing	
Associate Director for Strategy and Transformation	My partner works for Buckinghamshire Mind as Crisis Service Manager. This is a local service sub-contracted by Oxford Health NHS Foundation trust and is not commissioned by HWE ICB						01.11.2018	Ongoing	None
Named GP for Safeguarding Children	Nil								
Community Pharmacy PCN Engagement Lead Manor View Pathfinder PCN Bridgewater PCN Attenborough PCN	Nil								
Assistant Director - Contracts West Essex Place	Close friend of Director of Care, Haven House Hospice. Grant given to the hospice recurrently			√		√	Apr-08	Ended	
Chief People Office	Trustee Norwood (charity supporting neurodiverse children, adults and their families).			√			Feb-25	Present	None felt necessary However, declaring as there are some links with NHS and social care
Locality Lead GP salaried role	Clinical Director, PCN Hoddesdon and Broxbourne	√					2019	Current	
ICB Primary Care Transformation Committee GP/PCN CD Lead ENH Place	Locality Lead GP - 1 session a week supporting various boards and groups in meetings representing general practice interests.	√					Oct-22	Current	
	GP Partner - Hailey View surgery	√					2011	Current	
	GP Chair of ENH CD Alliance, Need to support my CD colleagues in their role						2020	Current	
Deputy Director Commissioning and Transformation ENH	Nil	-	-	-	-	-	-	-	-

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Deputy Chief of Staff, Communications and Engagement (corporate).	Nil								
Long term conditions and preventions clinical lead	GP Partner at bridge cottage surgery, within HWE ICS. Specialist interest in obesity and diabetes – may have professional benefit from commissioning decision		√				01/04/2022	Ongoing	I will declare my interest at all relevant meetings. I will recuse myself from decision-making processes where my interest could influence outcomes.
	Part owner of a bridge cottage pharmacy which does business within HWE care system	√					01/04/2023	Ongoing	I will declare this financial interest at all relevant meetings. I will abstain from participating in any procurement or commissioning decisions that could directly affect the pharmacy's business. I will engage in open discussions with my line manager to address any concerns regarding potential conflicts of interest.
Non-Executive Member HWE ICB	CEO MS Society UK (including Director of MS Society Nominees Ltd and MSS (Trading) Ltd)	√					Jan-19	Present	
Chair - ICB Strategic Finance & Commissioning Committee	Non-Executive Director, NHS Property Services	√					May-21	Present	
	Board Adviser/Chair, Dr Morton's Ltd (with small shareholding) – business has now ceased trading	√					Jan-21	Ended Dec-24	Mitigating steps to be taken surrounding Board or committee papers/agenda items.
	Board Adviser/Chair, DKWHS Ltd (new business which has acquired the business and assets of Dr Morton's on a going concern basis). Minority shareholder	√					Jan-25	Present	Mitigating steps to be taken surrounding Board or committee papers/agenda items.
	Trustee - Christian Aid			√			Dec-18	Ended Oct-24	
	Board member, MS International Federation			√			Jun-19	Ended Oct-24	
	Trustee, Medical Aid for Palestinians			√			Mar-24	Ended Oct-24	
Partner Member for the ICB - Primary Medical services	Partner at Stanmore Medical Group 5 Stanmore Road, Stevenage, SG1 3QA	√	-	-	√	-	2004	Continuing	Verbal declarations to be made at the beginning of any meeting
	Director of AVM Medical. Suite 3 Middlesex House, Rutherford Close, Stevenage, Hertfordshire, United Kingdom, SG1 2EF. Company number 10507387 I use this company to carry out private medicals and nursing home ward rounds	√	-	-	√	-	2016	Continuing	
	Director North Stevenage PCN	√	-	-	√	-	2022	Continuing	
	Partner at Larksfield Medical Practice	√	-	-	√	-	2018	Continuing	
	Partner is a GP at King George Medical Practice	-	-	√	-	√	2016	Continuing	
ICB clinical lead for Frailty	Salary GP employed at Manor Vie Practice Watford	√	-	-	-	-	2019	Ongoing	Declare at any relevant occasions and meetings
Associate Medical Director for WEHCP	GP Principal and Partner in The River Surgery, Buckhurst Hill	√	-	-	√	-	Oct-90	To date	Verbal declaration to be made at the beginning of any meeting
	Member of Loughton, Buckhurst Hill & Chigwell (LBC) PCN						Apr-18	To date	
	The River Surgery is a shareholder in Stellar Healthcare	√	-	-	√	-	Apr-14	To date	

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Strategic Programme Manager	Nil	-	-	-	-	-	-	-	-
Deputy Director of PMO & Transformation	Nil	-	-	-	-	-	-	-	-
Deputy Director of Transformation	Nil								
Deputy Director of Performance	Nil	-	-	-	-	-	-	-	-
Deputy Director of Contracting and Procurement	Nil	-	-	-	-	-	-	-	-
GP Fellowship with the Primary Care Digital Team	GP Partner Harvey Group Practice	√					Nov-22	Current	To consider decision making in context of potential interests – to seek clarification from line manager or other senior where there may be ambiguity of impact of decision making in ICB role
	RCGP Bedfordshire & Hertfordshire Locality Vice-Chair (voluntary role)			√			Jun-24	Current	
	Member of RCGP and BMA		√				Jan-21	Current	
Deputy Chief Digital Information Officer	Nil								
Hertsmere Locality Lead GP	GP Partner at Fairbrook Medical Centre	√	-	-	√	-	2003	Ongoing	Verbal declaration to be made at the beginning of any meeting
	Practice is shareholder for Herts Health Provider Org	√					2015	Ongoing	Verbal declaration to be made at the beginning of any meeting
	Hertsmere Locality Chair	√	-	-	√	-	2018	Ended	Verbal declaration to be made at the beginning of any meeting
	Locality Clinical Lead for Mental Health, Dementia and Care Homes	√	-	-	√	-	2018	Ended	Verbal declaration to be made at the beginning of any meeting
Clinical Lead for Prevention, Lifestyle Medicine and Health Inequalities West Essex Place for IFR	Long term GP Locum working in Abridge Surgery: Private GP the Holly		√				Jan-18	Ongoing	Declaration of interest when applicable
	GP Locum Rep Essex LMC		√				Mar-22	Ongoing	Declaration of interest when applicable
Pharmacy Clinical Lead	Conflict of interest as an owner of pharmacies. Verulam pharmacy - 2 Ermine Close, St Albans Crescent Pharmacy - 7 St Brelades Place, St Albans	√					Jun-23	Ongoing	
Partner Member, Primary Medical Services	GP Partner in Maynard Court Surgery	√	-	-		-	2013	To date	Verbal declaration to be made at the beginning of any meeting
	Epping Forest North PCN GP Partner	√					2019	To date	
	Stellar Healthcare Shareholder		-	-		-	2014	To date	
Chief Finance Officer, HWE ICB	I am the public sector appointed Director of Assemble Community Partnership Ltd (Company Number 06471276) and associated companies Assemble Fundco 2 Ltd (Company Number 08309498) Assemble Holdco 2 Ltd (Company Number 08309495) Wolverton Holdings (Company Number 08307564) Wolverton Fundco 1 Ltd (Company Number 08306830)						Jul-08	Current	My role on the Board of the LIFT Company Group is to represent the interests of the local public sector, provide insight, but also to oversee the financial and governance arrangements of the companies. The Group of Companies was created to provide benefits to the NHS locally and a conflict is highly unlikely to occur. Should any conflict of interest arise, I

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	Assemble Fundco 1 Ltd (Company Number 06471659) Assemble Holdco 1 Ltd (Company Number 06471233) Assemble (MKHQ) HoldCo Ltd (Company Number 06710941) Assemble (MKHQ) Ltd (Company Number 06711023) All of 128 Buckingham Palace Road, London, SW1W 9SA.			√					would excuse myself from both parties for the relevant matter and should an ongoing conflict arise I would resign my director position with the Group of Companies.
	My Partner is a GP Partner of a Practice associated with HWE ICB (at Haverfield Surgery, Kings Langley) and is engaged as a clinical lead by the HWE ICB.	-	-	-	-	√	Aug-10	Current	On matters relating to primary care generally, I would always declare my relationship to my partner so anyone could question me on my motives. For matters relating specifically to Haverfield Surgery only, I will excuse myself from any discussion and take no part in any decision making. I will keep confidential any information I receive that could be of benefit to Haverfield Surgery and/or my partner.
Community Pharmacy PCN Engagement Lead									
HWE Associate Medical Director	Clinical Director at Bright Skin Clinic	-		-		√	2016	Continuing	Declare at meetings where necessary
	Protea Impilo Limited, company no 08178853 Director and Shareholder in company used for GP locum work and private reports.	√					Aug-12	Continuing	Declare at meetings where necessary
	NHS England GP Appraiser					√	Jan-14	Ended May-23	Declare at meetings where necessary
	Locum GP at various GP surgeries in Hertfordshire					√	Apr-17	Continuing	Declare at meetings where necessary
	Complaints advisor - NHS England	√					Mar-23	Continuing	Declare at meetings where necessary
	Spouse is a Trustee at Sue Ryder					√	May-24	Continuing	Declare at meetings where necessary
	Spouse is-CEO, Director and shareholder of AgeCare UK and its multiple subsidiary and associated limited companies, which owns and operates 9 nursing and residential care homes across England.	√					2022	Continuing	One care home (Hargrave House) is located in West Essex, others are outside of the ICB area.
	Spouse is Director and shareholder (through Protea Impilo Ltd) of Blossom Group Holdings Ltd which owns further subsidiary limited companies, which owns and operates 4 residential care homes in the East Midlands.	√					2016	Continuing	No actual risk as outside of ICB area at present.
	Spouse is GPwSI in Vasectomy currently working privately at One Hatfield Hospital providing vasectomy procedures. OOH GP work for HUC occasionally.		√				2012	Continuing	No actual risk.
	Spouse is a Clinical Advisory Board member at BT-NHSE (South East) Clinical Advisor UEC		√				2022 2011	Continuing	No actual risk.

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	Spouse is a Director and shareholder of Protea Impilo Ltd. This has operates entities namely Herts Vasectomy Clinic and Bright Skin Clinic as well as variable other onward investments.	√					2011	Continuing	No actual risk.
	Spouse is a Director and shareholder (through Protea Impilo Ltd) of Titan Care Services Ltd and its subsidiary limited companies which provide care home support services.	√					2019	Continuing	No actual risk.
	Spouse is a Director and shareholder (through Protea Impilo Ltd) of Orfiq digital and its subsidiary limited companies, which is currently being closed down.	√					2020	Continuing	No actual risk as outside of ICB area at present.
	Spouse is a Director and shareholder of multiple residential property development companies and project management activities	√					2020	Continuing	No actual risk.
Strategic Clinical Lead for Urgent Care	CEO, Director and shareholder (through Amrav AgeCare Holdings Ltd & Araiya Management Holdings Ltd) of AgeCare UK and its multiple subsidiary and associated limited companies, which owns and operates 7 residential care homes in Enfield, Cambridgeshire and Essex.	√					2022	Ongoing	One care home (Hargrave House) is located in West Essex, others are outside of the ICB area.
	Director and shareholder (through Protea Impilo Ltd) of Blossom Group Holdings Limited which owns further subsidiary limited companies, which owns and operates 4 residential care homes in the East Midlands.	√					2016	Ongoing	No actual risk as outside of ICB area at present.
	GPwSI in Vasectomy currently working privately at One Hatfield Hospital providing vasectomy procedures. OOH GP work for HUC occasionally		√				2012	Ongoing	No actual risk.
	Clinical Advisory Board member at BT		√				2022	Ongoing	No actual risk.
	NHSE (South East) Clinical Advisor UEC		√				2011	Ongoing	No actual risk.
	Director and shareholder of Protea Impilo Ltd. This has operates entities namely Herts Vasectomy Clinic and Bright Skin Clinic as well as variable other onward investments.	√					2011	Ongoing	No actual risk.
	Director and shareholder (through Protea Impilo Ltd) of Titan Care Services Ltd and its subsidiary limited companies which provide care home support services.	√					2019	Ongoing	No actual risk.
	Director and shareholder (through Protea Impilo Ltd) of Orfiq digital and its subsidiary limited companies, which is currently being closed down.	√					2020	Ongoing	No actual risk as outside of ICB area at present.
	Director and shareholder of multiple residential property development companies and project management activities	√					2020	Ongoing	No actual risk.

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Non Executive member, NHS HWE ICB Chair - ICB Strategy Committee Vice Chair - ICB Strategic Finance & Commissioning Committee	Professor of Diversity in Public Health & Director. Institute for Health Research University of Bedfordshire. Honorary Academic Contract, UK Health Security Honorary Academic Contract, Office for Health Improvement & Disparities Expert Advisor, NICE Centre for Guidelines, UK Facilitator, faculty of Public Health accredited Practioner Program, UK Faculty of Public Health Non-Executive Director, Forestry England. Adjunct Professor, Ton Due Thang University, Vietnam, Trustee, Race Equality Foundation, UK National Member, National Black and Minority Ethnic Transplant Alliance, UK Member, British Medical Association Ethics Committee, UK Deputy Lieutenant, Bedfordshire Patron of the Bedfordshire Rural Communities Charity Ambassador, Keech Hospice Care Volunteer, Luton Sikh Soup Kitchen Junior Cricket Coach, Harpenden Cricket club							Current	All interests declared with all parties.
	Patient, Davenport House surgery, Harpenden							Current	To be declared as appropriate.
	Extended family member employed by Harpenden Health PCN							Current	To be declared as appropriate.
Epping Locality Lead, West Essex Place	Director Stellar Health Care	√					2018	Current	
	Director LBC PCN Ltd Company	√					2020	Current	
	Director SPR Doctor Ltd. Personal Ltd company for locum GP work.	√					2018	Current	
CD Locality Lead - St Albans & Harpenden	GP Partner at the Elms Medical Practice	√					2002	Ongoing	Declare when relevant
	Harpendedn Health PCN Clinical Director	√					2021	Ongoing	Declare when relevant
	Chair of Beds & Herts LMC		√				May-23	Ongoing	Declare when relevant
	Trustee of Spotlight on Africa Charity			√			2019	Ongoing	Declare when relevant
Locality Lead (SUU)	PCN/FED representative						2019	Ongoing	
	LMC representative							Ongoing	
Maternity Voices Partnership Lead, West Essex	Doula – could need to be excused from discussions for example re birth workers onsite		√				Feb-25	Present	To be discussed on an individual case by case basis. Agreement to not advertise business or discuss this with service users. Confident information obtained through this role is not used to promote or support doula role or business.
Chief Pharmacist, HWE ICB	NICE Medicines and Prescribing Associate	-	√	-	√	-	2013	Present	Verbal declaration to be made at the beginning of any meeting
ICB Primary Care Transformation Committee - Chief Pharmacist AD for Primary Care Strategy and Planning	Health Foundation member of the Q Community	-	√	-	√	-	2015	Present	
	Enterprise Advisor	-	√	-	√	-	2017	Present	
	Attend some events sponsored by pharmaceutical companies	-	√	-	√	-	-	Present	

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	Family member is founder and CEO of the registered charity National Multifaith Youth Centre	-		-		√	2024	Present	
First 5 GP Clinical Lead	Fixed share GP partner at Peartree Group Practice, Welwyn Garden City	√	-	-	-	-	Apr-24	Ongoing	-
	Fixed share GP partner within Welwyn Garden City PCN for above practice	√					Apr-24	Ongoing	
	Welwyn Hatfield Representative for Hertfordshire Local Medical Committee	√					May-23	Ongoing	
ENH GP Mental Health and LD Lead ENH GP CAMHS Lead	GP Partner, King George Surgery, Stevenage	√	-	-	√	-	2009	continuing	To be declared as appropriate.
	PCN Mental Health Lead, South Stevenage PCN	-	√	-	√	-	2022	continuing	To be declared as appropriate.
	Partner of Dr Prag Moodley (GP lead primary care)	-	-	√	-	√	2016	continuing	To be declared as appropriate.
Wise 5 Clinical lead HWE ICB	Director, Aviation Medicine Ltd	-	-	-	-	-	Oct-21	Ongoing	Nil
Clinical Fellow	Self-employed locum community pharmacist, registered with the GPhC and RPS member.	√	√				Aug-23	Aug-25	Weekend work only
Cancer clinical lead for ICB (SWH place) and Targeted Lung Health Check (cancer screening) clinical lead for ICB	I am GP partner in Parkbury House surgery, St Albans (part of Alban Healthcare PCN)	√	-	-	√	-	1998	Continuing	To declare if any financial implications in discussions and not be involved in final financial decisions
Associate Director of Informatics	Nil	-	-	-	-	-	-	-	-
Clinical Lead Prescribing	Principal GP and GP Trainer and appraiser working at Wrafton House surgery. Both provider and commissioner.				√		Aug-24	Ongoing	Declare interest as necessary. Not to take part in discussion/decision making as advised by the Chair.
	Director (joint) of Abhirush Ltd. I work through the Limited company as an out of hours GP at Herts Urgent Care				√		Aug-24	Ongoing	Declare interest as necessary. Not to take part in discussion/decision making as advised by the Chair.
	Principal GP at Wrafton House surgery. Practice is a shareholder of Ephedra Healthcare Ltd, which is a local federation for WelHat locality. Ephedra Healthcare Ltd practice is also part of the Hatfield PCN.				√		Aug-24	Ongoing	Declare interest as necessary. Not to take part in discussion/decision making as advised by the Chair.
	Spouse works as a locum GP in the ICB area.					√		Ongoing	Declare interest as necessary. Not to take part in discussion/decision making as advised by the Chair.
	Spouse is a director (joint) of Abhirush Ltd and work through the limited company as an out of hours GP at Herts Urgent Care and as a locum GP.					√		Ongoing	Declare interest as necessary. Not to take part in discussion/decision making as advised by the Chair.
Director of Primary Care HWE ICS	Spouse works for a Pharmaceutical Industry – Scope, who distribute a number of eye products across the UK.					√	Nov-20	Current	As Director of Primary Care I am not directly involved in the local decision making process of new drugs hence managing conflict
	Spouse provides supervision and support via CPPE to foundation year community pharmacist who required support. This is commissioned through HEE and covered London and South East Area					√	Apr-23	Current	This is commissioned directly from HEE to CPPE hence NO involvement in commissioning and contracting of this
Director of Performance	Nil	-	-	-	-	-	-	-	-

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Deputy Place Director, Planned Care	Nil	-	-	-	-	-	-	-	-	-
Joint Locality Lead	Director of two GP Federations and although both are not for profit organisations, potentially is a conflict in that we may bid for services that other providers in our ICB may bid for.	√					2015	Ongoing		Would not be involved in commissioning discussions for any project that we might bid for.
	My spouse works as a HCA for St Francis Hospice on their bank.		-	-		√	2020	Ongoing		It is highly unlikely that this influences any decision making.
Primary Care Locality Lead - Harlow										
Child Protection named GP	Safeguarding GP lead in HUC.	-	√	-	-	√	Jan-22	Ongoing		
	I am working as a salaried GP in Royston Health centre part of Granta practices		√				Apr-23	Ongoing		
Community Pharmacy PCN Engagement Lead (Hertfordshire & West Essex PCN)	Director of TSGK Enterprises Ltd						2005	To-date		
GP Mentor/Coach	GP Partner at the Baldock Surgery	√					Sept-2008	Current		
	Member of Icknield PCN	√						Current		
AD of Continuing Healthcare, HWE ICB	ICB 2024/25 Declaration of interest form to be completed Safeguarding Officer for Our Lady of the Sacred Hearts and St Edmund Campion. Northampton Diocese, Bishop House, Marriott Street, Northampton NN2 6AW. Catholic Safeguarding Advisory Service (CSAS). Advice on adults and children's safeguarding within the parishes and complete DSS checks for all volunteers. In addition, ensure that all safeguarding training is completed every three years or annually as per Diocese procedures.			√			Oct-21	Ongoing		Voluntary capacity. No contact with Hertfordshire and West Essex catchment areas.
ICB/Training Hub GP Lead on GP Training & Expansion	GP Partner and GP Trainer, The Baldock Surgery, Astonia House, Baldock, Herts (member of Icknield PCN)		√				1995	Ongoing		Awareness and avoidance of conflict/interest
	GP Trainer in Central Herts (North) GP Training Scheme and Trainers' Workshop		√				2004	Ongoing		
	Practice representative at Icknield PCN		√				Since PCN inception	Ongoing		
	GP Appraiser, NHSE East of England	-	√	-	-	-	2015	Ongoing		
UEC Lead	I am a board member of Stort Valley and Villages PCN which currently holds the Joint lead provider role with Stellar healthcare at PAH iUTC. I chair the collaborative steering group for the iUTC	√					2016	Current		
Non-Executive Member, NHS HWE ICB Chair - ICB System Transformation and Quality Improvement Committee	Patient , Surgery Berkhamsted	-	-	√	-	-	2018	Current		HWE Conflict of interest Policy . NHS England » Managing conflicts of interest in the NHS and Best practice in corporate governance
	Patient, RNOH Stanmore			√			2005			
	Patient, Stoke Mandeville Hospital			√			2010			
	Employee of Local Government Association	√	-	-	-	-	2013	Current		
	Trustee of London Emergencies Trust			√			2017	Current		
	Trustee of the National Emergencies Trust			√			2020	Current		

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	Non-Executive Director, Peabody Trust Non-Executive Director Peabody Trust Board Thamesmead Committee Communities Committee			√			2021	Current	
	Deputy Lieutenant Greater London			√			2022	Current	
ICB Locality Lead - ENH	Trustee (Garden House Hospice, Letchworth)		√				Aug-24	Ongoing	
Deputy Chief of Staff - Governance & Policies, NHS Herts & West Essex ICB	Director of Select Project Management Ltd	√	-	-	-		2011	Ongoing	Family company. No contracts held in the health and care sector
	Dependant with Type 1 Diabetes	-	-	-	-	√	2019	Ongoing	Declaration made in meetings where papers or discussions relate to this condition..
	Community Governor – Colne Engaine C of E Primary School (school run by the Vine Schools Trust). Formal appointment pending checks. This role sits at Board level.			√			TBC		The school sits outside of the ICBs geographical area. Declarations will be made in meetings where papers relate to relevant educational matters.
GP Mentor	I work as a locum. My main role is locuming with Stort Valley & Villages PCN.								I have no conflicts of interest in my agreement with the ICB
Independent Adviser	Spouse is a director of Colchester Catalyst charity					√	2014	Ongoing	None necessary, no involvement with pharmaceutical services.
Clinical Lead for Care Closer to Home West Essex HCP	GP Partner in John Tasker House Surgery, Great Dunmow, CM6 1BH	√	-	-		-	2003	Continuing	Awareness of any conflict; no involvement with related commissioning decisions.
	JohnTasker House Surgery is a member of Uttlesford Health	√	-	-		-	2014	Continuing	
	Director or DJT Medical Limited		√	-		-	Jun-22	Continuing	None
Named Safeguarding GP	Locum Consultant in Safeguarding and Medical Education, for Hertfordshire Partnership NHS Foundation Trust	√					Jan-20	Continuing	Interest declared.
	Named Child safeguarding Doctor for HPFT								
	Sessional General Practitioner on NHSE Performance List	√					2012	Continuing	
	NICE Expert Clinical Adviser		√				2018	Continuing	
	RCGP Clinical Adviser, voluntary work		√				2018	Continuing	
	RCGP representative on PANS/PANDAS professional working group, voluntary work		√				2023	Continuing	
	RCGP representative (Royal College of General Practitioners 30 Euston Square London NW1 2FB) on NCEPOD Juvenile Idiopathic Arthritis study, report to be published this year		√				2023	Continuing	
Interim Programme Director Levelling Up West Essex	Company Director of Orsett Communications Ltd, Essex Trading as Real Thai Massage, Brentwood	√	-	-	-		2018	Ongoing	I declare the interest at any relevant official meeting/ event in the HWE, MSE, SNEE ICS areas and withdraw if appropriate. This also applies at any relevant local government meeting/event in the Essex CC area.
Managing Director of HBL ICT Shared Services	Nil	-	-	-	-	-	-	-	-
Clinical Lead - Cancer West Essex Place	Nil								

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Deputy Director of Nursing & Quality	Nil	-	-	-	-	-	-	-	
HWE ICB Lead Pharmacist	Volunteer for the charity Guide Dogs UK				√		Jul-23	Ongoing	Declare interest whenever necessary.
	Future close relative-in-law works as Operations Manager at Royal Free NHS Foundation Trust.					√	Dec-22	Ongoing	To declare at any discussions/meetings concerning commissioning of Royal Free Services and remove myself if necessary.
Chief of Staff, NHS HWE ICB	Nil	-	-	-	-	-	-	-	-
ICB Place Director - S&W Hets	Partner is employed as an Associate Director with ArdenGem Commissioning Support Unit	-	-		-	√	Apr-24	Continuing	To be declared when appropriate
	close relative is an employee of Central & North West London NHS Trust	-	-	√	-	√	Dec-20	Ended	
	Close relative is employed in the Talking therapies service at CNWL NHS Trust					√	Apr-24	Present	To be declared when appropriate
Clinical Fellow in Public Health and Clinical Commissioning	Team member at Nutritank (lifestyle medicine and nutrition educational platform for healthcare professionals). Some of the components of the non-paid role includes involvement with ongoing research project and promoting the Nutritank teaching programme. (Role has changed since involvement with Nutritank started in 2021)		√				Oct-21	Ongoing	Discussed with line manager. Currently aligned to Long Term Conditions. Actions: -Consider any conflicts of interest that may arise. -If conflict arises, raise and flag whether there is a need to be excluded from discussions relating to lifestyle medicine services.
	Greener Practices member			√			Feb-23	Ended Aug-24	Declare where relevant
Associate Medical Director	Spouse works for a local provider (HCT) in the SEN Mental Health Support Team, hosted by PALMS.	-	-		-	√	Aug-23	Current	I am not directly involved in commissioning of CYP or MH services as part of day to day role. If I attend any committees where decisions on services related to autism spectrum disorder services for children are discussed, I will notify the chair of the meeting in advance and recuse myself of any decision making.